

Camp Summit Summer Staff Reference Form

Part I – Completed by applicant

Name of Applicant _____ Date _____

Check here if this is your Pastoral Reference

Part II – (To be completed by referent)

Camp Summit summer staff works primarily with children ages 6-17. It is essential that staff be trust-worthy, positive role models, and live lives that will be a Christian testimony to these kids. We appreciate your comments below. Please circle the rating you consider closest to the applicant's character.

Responsibility	Excellent: follows through on tasks with diligence Good: follows through on assigned tasks Average: usually follows through on assigned tasks Poor: Follows through on tasks when convenient	Emotional Stability	Excellent: balanced and stable in high stress situations Good: balanced and stable in stressful situations Average: usually well balanced Poor: Excitable or Unresponsive
Initiative	Excellent: will look for things to do Good: Will do things that need to be done Average: will do the obvious if needed Poor: needs to be told what to do	Communication	Excellent: articulate, communicates to all groups clearly Good: gets the thought across very well to most groups Average: gets the thought across Poor: has a hard time getting the thought across
Leadership	Excellent: Consistently, positively influential Good: Contributes positively Average: a contributor Poor: Passive, observing/indifferent or negative	Cooperative	Excellent: deeply sensitive to others Good: generally concerned for others Average: gets along in optimal situations Poor: difficult to work with
Industry	Excellent: puts forth the extra Good: dependable – honest days work Average: works enough to get by Poor: lazy	Judgment	Excellent: consistent wise decisions Good: good decisions in most situations Average: only in optimal situations Poor: Hasty or Indecisive

Describe your observation of the applicant involvement in Sunday School, Youth Clubs or Christian organizations?

How would you describe the applicant's Christian commitment?

If you had a child of camper age, how would you feel about this applicant executing his/her duties with your child?

How long and in what capacity have you known the applicant?

By your knowledge, has the applicant ever been charged with or convicted of child abuse or any crime involving physical or sexual assault or molestation of a child?

Circle one: I highly recommend I recommend I recommend with reservations I do not recommend

Your Printed Name and Signature _____

Title _____ Phone (____) _____-_____ Please call me between _____

Address _____ City _____ St _____ Zip _____

Please mail to: Camp Summit • YouthHope • 3928 12th Ave • Moline IL 61265 • Phone (309) 762-4577